BALLARAT HIGHLANDS BOWLS REGION

SELECTION POLICY



Committee Objective

The objective of the Region Selection Committee is to select all representative teams in the Region.

Membership of the Region Selection Committee:

- Interested members of Clubs from both playing areas must submit Expressions of Interest to the Region Board.
- A minimum of 2 members from each playing area must be appointed by the Region Board with only 1 member per club sitting on the Committee.
- The President of the Region Board is to chair the first meeting of the Selection Committee.
- The Chair of the Committee is to be appointed by the BHBR Board.
- The Region Board member who is assigned the portfolio of Selection, shall be a non-voting liaison member of the Committee.
- The Committee must report to the Board on a regular basis, through the Director allocated to the Selection Portfolio.

Operating Principles:

- The Selection Committee must be autonomous.
- The Selection Committee must establish a meeting schedule and methods of communication and inform the Region Board.
- Only members of the Selection Committee (minimum of 2 from each playing area) can vote on any issues to do with Representative Sides Selection.
- The Region Board must fill any casual vacancy with a representative from the same playing area.
- To ensure that the Committee has the best interests of all bowlers in mind when making decisions or recommendations, the Committee should not be influenced or biased by personal involvement and declare any conflicts of interest.
- Selection Committee members must respect and honour the confidentiality of the Committee deliberations and decision making.
- The Selection Committee must be cohesive and present a united front. Decisions and recommendations belong to the whole Committee.
- It is preferred where possible to appoint nonplaying selectors where possible to avoid conflicts of interest.

Responsibilities of the Region Selection Committee:

- To develop representative team selection criteria that are transparent and published throughout the Region.
- To decide on the format of selection /nomination in consultation with the Region Board.
- To manage selection of representative teams so that all players are given equal opportunity for selection, throughout the different playing areas.
- To ensure that selection is without bias.
- To forward names for Region Sides representative teams to the Region secretary for forwarding to Bowls Victoria where required.
- To be cognizant of all relevant policies including Bowls Victoria Social Media policy.
- To liaise with Bowls Victoria personnel.
- To communicate effectively and efficiently with the Region Board, other Committees, Clubs and bowlers.
- To attend representative games and view player performance so as to assist in team changes on the event day.
- To contribute to a review of the games participated in and to recommend changes to future team selection.

Selection Process:

- Clubs (through their Selectors) will be asked to nominate players who they deem to be worthy of selection in BHBR representative teams
- Clubs will be required to confirm that nominated players are available for the representative and relevant dates (prior to nominating them).
- Clubs to include player's name, club, mobile no., email address and NID with nominations
- Only players who are nominated will be available for selection.
- The BHBR Selection Committee will have the discretion to contact clubs re election issues, possible omissions, etc.
- Nominations do not guarantee selection.
- Selected players will be informed of their selection, together with any other relevant information, in writing by the relevant Team Manager.
- Clubs and all nominated players will be informed of selected teams.