

## Terms of Reference

### Committee Objective

The objective of the Junior Development Committee is to attract young players, introduce and develop skills and to foster the sport of bowls for all juniors.

### Membership of

#### Junior Development Committee:

- Interested members of Clubs in both Playing Areas must submit Expressions of Interest to the BHBR Board.
- The BHBR Board will endeavour to ensure that there is adequate representation from both Playing Areas on the Committee.
- Junior Development Committee members must be appointed by the BHBR Board. The Board should use its discretion on the number. Minimum 3 – 5 but more may be appropriate.
- The Chair of the BHBR Board may chair the first meeting of the Junior Development Committee.
- The Coordinator of the Committee is to be appointed by the BHBR Board.
- The BHBR Board member who is assigned the portfolio of Junior Development, shall be an ex officio member of the Committee.
- The Committee must report to the Board on a regular basis, through the Junior Development liaison Board member.

### Operating Principles:

- The Junior Development Committee must be autonomous.
- The Umpiring Committee must establish a meeting schedule and methods of communication at their first meeting.
- Only members of the Junior Development Committee can vote on any issues to do with Junior Development in the Region.
- Unexplained non-attendance at three consecutive meetings results in termination of a place on the Committee.
- The BHBR Board will try to fill any casual vacancy.
- To ensure that the Committee has the best interests of all bowlers in mind when making

decisions or recommendations, the Committee should not be influenced or biased by personal involvement and declare any conflicts of interest.

- Junior Development Committee members must respect and honour the confidentiality of the Committee deliberations and decision making.
- The Junior Development Committee must be cohesive and present a united front. Decisions and recommendations belong to the whole Committee.

### Responsibilities of the Junior Development Committee:

- To access suitable resources for juniors.
- To ensure that all bowlers involved with juniors are compliant for Working with Children requirements.
- To arrange, co-ordinate and / or conduct skills and development sessions for juniors.
- To co-opt other individual members to assist when required.
- To make junior bowls accessible to all areas of the Region.
- To coordinate the BHBR Goldiggers and junior pathway program and any associated tournaments or events.
- To be involved with school bowls and any available programs.
- To introduce the Laws of the Sport of Bowls and all relevant regulations in an appropriate manner to juniors.
- To develop good sportsmanship, socially acceptable behaviour and fun in bowls.
- To support juniors and their families in the sport of bowls.
- To access junior events when and where applicable, including a pathway for elite juniors.
- To liaise with Bowls Victoria personnel.
- To communicate effectively and efficiently with the Region Board, other Committees, Clubs and bowlers.